

## Health & Safety Policy

Bucks Recycling Limited, is committed to ensuring the health & safety and welfare of its employees, and it will, so far as is reasonably practicable, establish procedures and systems necessary to implement this commitment and to comply with its statutory obligations on health and safety. Our Personnel are informed of their responsibilities to ensure they take all reasonable precautions, to ensure the safety, health and welfare of those that are likely to be affected by the acts and omissions of our organisation's undertakings.

Bucks Recycling Limited, understands our duty to identify the significant hazards that may be created by our undertakings and to risk assess those accordingly to ensure that suitable and effective controls are implemented to minimise risk to a suitable level as far as is reasonably practicable.

We also acknowledge our duty, so far as is reasonably practicable:

- To provide a safe working environment for our workforce, fulfil our statutory commitments and actively manage and supervise health and safety at work.
- To identify the risks associated with our business activities and ensure suitable and sufficient control measures are in place.
- Ensure regular consultation with our employees on matters which affect their health and safety.
- To ensure that all plant and equipment used by our employees is fit for purpose and adequately maintained.
- To provide suitable storage and ensure safe handling of Hazardous substances.
- To ensure that all workers are competent to undertake their daily work activities by providing all relevant information and training, consideration will also be given to any employees who do not have English as a first language.
- To prevent accidents and cases of work-related ill health by ensuring a robust reporting and investigation system is in place.
- To ensure that there is an effective system of induction, training, communication, and supervision to other persons visiting or working on our premises.
- To have access to competent advice, this will be provided by an external consultant who will assist us in the continuous improvement in our health and safety performance and management, and to provide suitable resources required to make this policy and our Health and Safety arrangements effective.

To ensure that the above is met we have developed a 'Health & Safety Management Structure' identifying key personnel responsible for managing health and safety within the organisation and have arrangements that are in accordance with HSG 65.



Tricia Murray BA(Hons) AMCIWM

Managing Director